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To whom it may concern,

I met Mark Ormesher in 2007 when I was working as a Quality Assurance Engineer at Maximizer Software in Vancouver, BC, where Mark was working as a Program Manager. Between 2007 and 2012 I had the pleasure of working with Mark on a number of projects, both small and large.

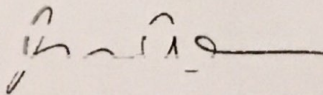
I thoroughly enjoyed the opportunities that I had to work on project teams with Mark at the helm. His excellent planning and attention to detail contributed to making his projects run smoothly and efficiently. Whenever a project involved processes or technologies that were new or unfamiliar, Mark would be eager to acquire the skills and knowledge he needed to effectively steer the team. I felt that he further demonstrated this commitment to his own professional improvement and education in his pursuit of project management training and certification through the Project Management Institute, and University of British Columbia.

Among his many responsibilities during each product cycle, Mark was responsible for synthesizing all of the key features and improvements across the product line into a summary document for use by other business units within the organization. This required him to not only have detailed knowledge about the projects and features that he was directly involved in, but also about the work of all the other teams and program managers. Having worked with him on this task over a number of successive releases, I was consistently struck with the breadth and depth of knowledge that he was able to acquire in such a short timeframe, and his ability to convey what was often highly technical information in a way that was accessible to anyone.

In addition to Mark's technical acumen and project management skill, he brought to the team an energy and enthusiasm that always encouraged participation, and I felt really got the best out of every member of the team. His upbeat demeanour and positive attitude made him a pleasure to both work with, and to interact with at company social events and teambuilding exercises.

I look forward to any future opportunity that I may have to work with Mark again, and I highly recommend him as a valuable addition to any team. Please don't hesitate to contact me if you have any questions or would like to discuss my experience working with Mark.

Best Regards,



Jason Davies